



PO Box 328  
Weiser, ID 83672

## APPLICATION FOR EMPLOYMENT

(208) 724-4206

aaaforestry@hotmail.com

www.AAAForestry.com

**Job: Forest Worker - Wildland Firefighter (FFT2, FFT1, or Engine Boss)**

Full Name: \_\_\_\_\_ Birthdate: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_ City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ Drivers License #: \_\_\_\_\_

Are you 18 or older? Yes  No

Are you legally eligible for employment in the U.S.? Yes  No

Are you able to perform the essential functions of the position? Yes  No

**Work Experience:**

From	To	Employer	Phone
Job Title		Address	
Supervisor Name		Responsibilities	
Reason for leaving			

From	To	Employer	Phone
Job Title		Address	
Supervisor Name		Responsibilities	
Reason for leaving			

Previous Experience Pertaining to Job: \_\_\_\_\_

Do you have any Licenses and/or Certifications? Yes  No

*If yes, please list:* \_\_\_\_\_

Do you have disabilities/health conditions/allergies? Yes  No

If yes, what are they and what are the symptoms? \_\_\_\_\_

Are there medications needed? \_\_\_\_\_

Have you had any traffic violations in the last 3 years? Yes  No

If yes, explain: \_\_\_\_\_

Have you ever been convicted of a crime? Yes  No

If yes, explain: \_\_\_\_\_

References: (Other than family members)

1. Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_  
Address: \_\_\_\_\_ City/State: \_\_\_\_\_ Zip: \_\_\_\_\_
2. Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_  
Address: \_\_\_\_\_ City/State: \_\_\_\_\_ Zip: \_\_\_\_\_
3. Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_  
Address: \_\_\_\_\_ City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

**Next of Kin to Notify In Case of Emergency:**

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Address: \_\_\_\_\_ City/State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Phone Number: \_\_\_\_\_

**NOMEX:**

Do you have at least 2 pairs of Nomex Shirts/Pants? Yes  No  **If yes, fill in T-shirt size.**

If no: Shirt size: \_\_\_\_\_ Pant Size: \_\_\_\_\_ **T-shirt Size:** \_\_\_\_\_

If using Nomex from AAA Forestry, Inc., you must sign a check-out form before leaving to the incident and Nomex must be washed and returned within 2 weeks of returning from the incident. If Nomex is not returned, you will be charged for each item missing.

**WE PROVIDE:**

- Fire Shelter
- Nomex Shirts/Pants
- Hardhat
- Goggles
- Headlamp

**APPLICANT MUST PROVIDE:**

- Lug soled leather boots w/ min. 8" lace up top
- Leather Gloves
- Web (or cartridge) belt
- Tent
- Sleeping Bag
- Food for the first 24 hours of fire dispatch
- All personal toiletry & clothing

## **POLICIES:**

- **DRUG/ALCOHOL USE:** We have a zero tolerance policy for illegal drug usage and no alcohol consumption within 8 hours of duty assignments and/or operation of equipment or vehicles. AAA Forestry, Inc. reserves the right to perform random drug/alcohol testing at any time, for any employee. Initials \_\_\_\_\_
- **TOBACCO USE:** Tobacco use is not permitted in any AAA Forestry, Inc. vehicle or at the garage. Initials \_\_\_\_\_
- **DISCRIMINATION/HARASSMENT:** AAA Forestry, Inc. has zero tolerance for any and all forms of discrimination, harassment, and bullying. Such conduct should be reported immediately to the immediate supervisor and/or management. Initials \_\_\_\_\_
- **THEFT:** If you are caught stealing anything from the company, another person, or the agencies, you will be terminated and prosecuted. Initials \_\_\_\_\_
- **VEHICLE/EQUIPMENT USE:** Treat the vehicles and equipment with respect. Drive carefully to avoid most damage to the vehicles. When behind the wheel, extreme care and caution must be used at all times. If anything is broken or malfunctioning, inform direct supervisor. Always use a backer and always use chocks, ALWAYS. If you choose not to drive carefully, your driving privileges will be revoked immediately on all company vehicles. Initials \_\_\_\_\_
- **CLOTHING/GEAR:** Each employee is responsible for keeping gear in working order and having a 14-day pack of personal clothing and toiletries. Initials \_\_\_\_\_
- **COMMUNICATION:** Each employee is responsible for maintaining communication with the company. If there are any changes in your information after you have submitted the application, you agree to inform us of these changes. Initials \_\_\_\_\_
  - Being available to answer our call is very important. We call employees according to a list; if you do not answer, we call the next employee until we have a full crew. Your opportunity for work may disappear in the time it takes for you to call back.
  - Social media is a great form of communication, but it is not an appropriate place to discuss company policies or grievances.

## **AFFIRMATIVE ACTION STATEMENT:**

AAA Forestry, Inc. is an equal opportunity employer and does not discriminate on the basis of sex, age, race, color, religion, national origin, mental or physical disability, marital or veteran status. We are committed to providing equal opportunity in the recruitment, selection and advancement of all employees, to help ensure that our employees reflect our ethnically and culturally diverse communities.

I hereby certify that all the information listed above is true and complete to the best of my knowledge.

I authorize you to make such investigations and inquiries of my personal, employment, educational, financial, or medical history and other related matters as may be necessary for an employment decision. I hereby release employers, schools, or persons from all liability in responding to inquiries in connection with my application.

In the event that I am employed, I understand that false or misleading information given in my application or interview(s) may result in discharge.

I agree to comply with company policies and understand that there are inherent and dangerous risks with fighting fire. I will maintain all safety practices at all times.

I agree, upon employment, that I will maintain a level of professionalism when I am representing AAA Forestry, Inc.

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Signature of Applicant

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Date